**STRIKE EXEMPTIONS**

**Application form**

In the event of a work stoppage, all members of the association are asked to withdraw their labour (strike), excepting:

* those on maternity and/or parental leave
* those on workers’ compensation
* those on long-term disability
* those on research and study leave, or
* those who receive an exemption

As well, for the duration of the work stoppage, members (beginning on day 4 of the work stoppage) will be eligible to receive strike pay if they perform 10 hours of strike activities per week, unless exempted from withdrawing their labour (striking) or from all or a portion of strike duties. It is of the utmost importance that we stand in solidarity with each other in order to maximize the impact of strike action, however, it is recognized that not all members are equally impacted in such circumstances.

A variety of strike actions are available for members to complete towards their required 10 hours a week, including:

* picketing
* digital picketing actions
* outreach activities
* serving on AUFA Committees
* attending AUFA work stoppage meetings
* participating in and/or developing online education sessions for the public
* participating in and/or developing creative activities (e.g. strike-related artwork, poetry and songs).

Members may find more information on these activities and how to engage in them on the AUFA website: aufa.ca

While not an exhaustive list, members may qualify for an exemption from strike duty for the following reasons:

* disability (other than that specified above);
* elder/child/dependent care responsibilities
* mental health concerns
* travel commitments

**Confidentiality**:All applications for exemption should be submitted to aufahq@aufa.ca. All information in the application will be held in the strictest confidence by the committee. Any member of the committee that feels they are in a conflict of interest with an application (real, potential or perceived) will recuse themselves from reviewing that application.

**Expected Response Time**: The committee will meet and reach a decision at least once a week during the duration of the work stoppage. The committee will also endeavour to contact all applicants within 24 hours of having made a decision.

**E-MAIL COMPLETED FORM TO: Treasurer@aufa.ca**

Name:

Mailing Address:

Email Address:

Phone #

Date of application:

Type of Exemption:

*(state whether you are asking to be exempt from withdrawing your labour OR if you are applying to be exempted from performing strike duties).*

**Description of personal circumstances:**

*Please briefly state below, why you feel you should be exempted from withdrawing your labour or performing strike duty. Please provide detail sufficient for the committee to make a decision. You may add pages as necessary. Please discuss whether you are able to participate in a portion of work stoppage activities or feel you need to be exempted from all actions.*

I verify that all information given in this application is true:

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

All information provided on this form is strictly confidential.

Decisions are made by an elected committee of AUFA members.